

## Dean's Council Minutes

September 17, 2007

Members present: Peter Rabideau, chairman; Richard Blackburn, Donna Clevinger, Frances Coleman, Walter Diehl, Jerry Gilbert, Kent Hoblet, George Hopper, Gary Myers, Bill Person, Lynne Richardson, Glenn Steele, Vance Watson, and Jim West. Also present were: Mark Binkley, Julie Fulgham, Charles Guest, Mike Rackley, and Butch Stokes.

1. Dr. Rabideau said the President is encouraged about the enrollment increase and wants to see enrollment plans, strategies and goals from each department. It would also be good idea to provide information about college recruiting efforts. The President thinks the tuition incentive plan will be more than \$1 million this year, based on Fall 2005 enrollment levels.
2. **Parental Leave**: Dr. Rabideau distributed a handout "Guidelines for Department Heads on Faculty Parental Leaves of Absence March 2007", which was drafted by a committee chaired by Ruth Prescott.
3. **College Visits**: Dr. Rabideau would like to be invited to visit with each college, to include a meeting with the dean, then a one-hour meeting with college leadership to be defined by the dean, and then an open forum with faculty and staff. Please schedule with Waanda Lee.
4. **Text Book Task Force**: The handout from IHL requested faculty input, with expectation of presenting at their October meeting. Faculty Senate responded to IHL. Please let me know if you have comments. There was discussion concerning the request to have common textbooks for all universities.
5. **New Faculty Bus Trip**: Dr. Gilbert reviewed the proposed agenda for the Monday, September 24, bus trip for new faculty. Encourage new faculty to participate and if any dean wants to go, we will make a spot.
6. **Art on Campus**: Dr. Rabideau shared some ideas for art on campus and circulated copies of proposed art on the grounds of the chapel and also possibly outside the welcome center. We are dealing with a sculptor who lives in Oxford and has done some work on Ole Miss campus. If you have ideas, contact Rabideau or Kay DeMarsche or Jim West. We are also working on some formerly white buildings for artist studios, for a connection with Starkville Arts Council. Bill Andrews is working on this.
7. **Promotion and Tenure**: Dr. Rabideau distributed a handout titled "Questions About Faculty Activity and Promotion & Tenure". This handout also includes Board policy. P&T season is upon us.

8. **Academic Operating Policy** – Annual Reviews of Faculty: Dr. Gilbert said this is a new policy proposed to Associate Deans Council from Faculty Senate. The Associate Deans Council modified the recommendation from Faculty Senate. Dr. Gilbert asked the deans to review the policy and we will discuss it at the next Deans Council meeting. Dr. Gilbert will also send the original Faculty Senate document to the Deans.

9. **Other Items:**

- Dean Person reported that we have 43 more doctoral students this year than last fall. We have 1053 as opposed to 1010 last year. 4.3% increase.
- Dean Hoblet reported that CVM has their accreditation review in about three weeks.
- Dean Hopper reported that on September 26 CFR will have Carlton Owens Seminar at 3:00 in Tully Auditorium.
- Dean Richardson said COBI is hosting a business leadership conference for the next two days.
- Dean Myers said Arts and Sciences had a department heads retreat last week. The Institute for Humanities Distinguished Speaker series has another speaker coming to campus on October 18.
- Dean Clevinger introduced herself and briefly discussed an issue dealing with the faculty in Meridian reporting to two deans and handling commitments to both campuses.
- Walter Diehl reported that the Fall Faculty Roundtable on Distance Learning is scheduled for Tuesday, October 2.
- Dean West reported that most of the Architecture students were on field trips this week.
- Dean Blackburn reported that the T. K. Martin Center for Technology and Disability has been a stand-alone center in the Office of Research. It will now be a center within the College of Education.
- Julie Fulgham introduced Mitzi Johnson, Associate Director in the Office of Institutional Research. Ms. Johnson works on institutional effectiveness as well as assessment.