

Deans Council Minutes
June 21, 2004

Members present: Peter Rabideau, chairman; Wayne Bennett, Frances Coleman, Sara Freedman, Jerry Gilbert, Bob Karr, Nick Nichols, Phil Oldham, Nancy Reichert, Sue Minchew (for Roy Ruby), Clay Taylor, John Thomson, Lynn Reinschmiedt (for Vance Watson), and Jim West. Also present were: Butch Stokes, Gary Pike, Charles Guest, Mike Rackley and Peter Wood.

1. Dr. Rabideau said this is Nancy Reichert's last meeting as Vice President of Faculty Senate - - and welcomed Peter Wood as a new member of the Deans Council.
2. **Academic Operating Policies:**
 - ❖ AOP 12.07 - Undergraduate Academic Misconduct and Honor Code: This policy was presented for discussion following approval by Associate Deans and Faculty Senate. After several questions, Dr. Gilbert pulled the policy and asked that it be considered at the next Deans Council meeting, at which time he will invite Mike White, Dean of Students, to attend and discuss.
 - ❖ AOP 13.23 - Faculty Workload: This policy has been approved by Associate Deans and Faculty Senate. The one main change was from semester basis to academic year basis. The policy was approved unanimously.
3. **Post tenure review:** The Board will be reviewing post tenure review. The policy calls for a review by the dean every six years. Dr. Rabideau said everyone should insure that annual reviews are documented, with notations and history of poor performance if applicable.
4. **Other items:**
 - ❖ Budget: Dr. Rabideau discussed withholding the 1% of budgets, salary adjustments, tuition hike, refunding the 1%.
 - ❖ Enrollments: Growing enrollment is very important to IHL board members. Dr. Rabideau has asked Gary Pike to develop a statistical model and will present his plan to the President and others when this information is available.
 - ❖ Board meeting: The tone of the meeting relative to presidents' recommendations was very positive this month.
 - ❖ Tenure decisions: Neither Ole Miss nor Southern do 5th and 6th year decisions. A 5th year decision is final. A draft policy may appear on the August agenda with (1) IHL Board handling tenure in 6th year only. The 7th year would be "with tenure" or "terminal contract". (2) The phrase "up

to three years of which may have been met at the rank of instructor" is no longer relevant. (3) We will now be able to hire faculty members with tenure, if recommended by the Department, Dean, Provost, and President and then approved by the Board. (4) Early tenure considerations for exceptional faculty would not be possible.

- ❖ 120-hours to degree: This was pulled for 30 days. The issue will come up at the next Board meeting.
- ❖ At the CAO meeting, Dr. Rabideau brought up looking at general education requirements versus major requirements, articulation of general education requirements with community colleges.
- ❖ Surcharge for students taking 144 or more hours was discussed. Butch Stokes mentioned the benefit of a "per credit hour charge".
- ❖ Two dean searches are underway. (1) The candidate currently being considered for Dean of Education has taken a position at LSU. (2) The Dean of Engineering search committee will schedule three candidates for official campus visits within the next several weeks.

5. **Reports from the Council members:**

- ❖ Meridian campus: Construction at the Riley Center is rolling.
- ❖ Veterinary Medicine: Increased class size, modified curriculum, lots of activity.
- ❖ Business and Industry: People from Huntsville are coming to campus to talk to us.
- ❖ Library: We are working with National Research Library to bring \$300,000 databases to MSU.
- ❖ Agriculture and Life Sciences: (1) Four candidates for Head of Agricultural and Biological Engineering will visit campus. (2) We have twenty South Delta minority students on campus this week.
- ❖ Institutional Research: (1) Met with departments on assessment plans in majors. (2) We have two consultants on campus next week.
- ❖ Registrar: (1) More than 975 students applied for summer graduation; but 266 owe over \$331,000. We will write them today. (2) Working with Dr. Pike on IHL staff project concerning data on course sections, methods of instruction, and mode of instruction. (3) Working on getting community courses and courses that articulate so that students can view that on the web-site. (4) During two freshman orientation sessions, of 1013 students attending 1010 have successfully registered.
- ❖ Architecture: Working on a proposed name for the new college, which will be submitted to the Board as a name change. Departments and faculty are cooperative and supportive.
- ❖ Faculty Senate: Dr. Reichert expressed her appreciation for working with the Deans Council. Dr. Wood is looking forward to other sessions.

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- ❖ Engineering: Today is Dean Bennett's last meeting, and he said he enjoyed working with the Deans Council. Bob Taylor will be Interim Dean beginning June 30.
- ❖ Arts and Sciences: (1) We had two research experiences funded by NSF and will submit a third for next year. (2) We are moving forward on the Math Domain, to hopefully be located on first floor of Allen Hall, and patterned after Virginia Tech's Math Emporium.
- ❖ Information Technology: The consulting firm is in the process of submitting a report on the Administrative Computing Data Center. This will be presented at the July Board meeting.